



Name: Enrique V. Abadesco, Jr., MBA, CEC, DPM
Address: Barangay Wack-wack, Mandaluyong City
Phone: (632)571-4942 ; 63927-7755822
Email Address: abadesco88@gmail.com
Nationality: Filipino
Position: Chief Learning Officer

TECHNICAL FIELD OF EXPERTISE: Strategic Management, Total Quality Management (5S, Customer Service, Process improvement teams) and Organization Development

ACADEMIC QUALIFICATIONS:

- Masters in Management, Asian Institute of Management, Manila Philippines
- BS Business Administration, Ateneo de Davao University

PROFESSIONAL EXPERIENCE:

- Senior Vice President and Director of Corporate HR, San Miguel Corporation
- Worldwide Manager, Employee & Quality Development, Paramins, Exxon Chemical Company, USA
- Senior OD Advisor, Exxon Chemical International, Belgium
- Regional Training & OD Manager, Exxon Chemical Company Asia Pacific Ltd, Hong Kong
- Director of Management Development, San Miguel Corporation

MAJOR PROJECTS:

1. **Chief Expert, APO Study on "Training Strategies for Knowledge Workers";** Resource Speaker APO DPP Programs.
2. **Strategic Planning Workshops:** Designed and facilitated strategic planning workshops for various organizations, among others: Lufthansa Technik Philippines, Metro Gaisano Retail SBU; People Management Association of the Philippines
3. **Philippine Quality Award Board of Judges.** Served as senior judge in the 2008-2011 cycles. The Philippine Quality Award, based on the Malcolm Baldrige Organization Excellence Criteria, is the highest recognition in organization performance conferred by the President of the Philippines to public-sector and private organizations
4. **Career Executive Service Board 1/2010** to date, Course Leader for the following accredited CESO programs: Change Leadership, Strategic & Critical Thinking, Foundations of Management and Leadership Style for the 21st Century

PROFESSIONAL AFFILIATIONS:

1. President, Philippine Society of Fellows in Personnel Management
2. Vice Chair, 2010-to date, Asian Institute of Human Resource Management
3. National President, 2008, People Management Association of the Philippines
4. Chief Learning Officer, HURIS, 2010-to date

PUBLISHED ARTICLES:

- Nurturing Human Capital, People Management Association of the Philippines, 2012
- Total Quality Manual for Exxon Chemical Company-Europe
- Various articles on organization development, leadership and HRM published by: the People Manager, publication of the People Management Association of the Philippines; The AIM Leader, alumni magazine of the Asian Institute of Management.