



## Comment board



**Manager Noeline Chanan Singh**, *Wages and Productivity Unit, NPC Malaysia.*

Resource Person, training course on Productivity-Linked Wage Systems, 28 January–1 February 2008, Sri Lanka.

“The five-day program on the Productivity-linked Wage Systems (PLWS) was tailored to enhance the knowledge of participants on linking wages to productivity and to share Malaysia’s experi-

ence in this area. This system has been developed since 1996, and the National Productivity Corporation (NPC), Malaysia has developed various systems and models for companies to adapt and adopt. The NPC had also developed the PLWS Application Tools, a software package that provides hands-on experience for companies to simulate their own PLWS models. Through Malaysia’s experience, the participants in this course were able to grasp the basic principles of linking wages to productivity and understand the basic concepts of performance measurement. Actual company experiences were also shared with the participants, which enabled them to conceptualize the implementation process and action that was needed to ensure company wide implementation. Many of participants also had prior knowledge on linking wages to productivity which allowed effective sharing and discussion all through the program.”

**Manager Viliame Waqalaivi**, *Productivity Promotion, TPAF, Fiji.*

National Expert, research on Applications of Productivity Methodologies, Tools, and Techniques in Member Countries (Coordination Meeting), 8–12 January 2008, Japan.

“The coordination meeting of this one-year search project provided each na-

tional expert with the opportunity to present a preliminary report and obtain insight into the actual situation in each participating country. Under the guidance of the chief expert and the Research and Planning Director of the APO Secretariat, I was able to understand the requirements of the research, its magnitude, and the subsequent planning that would take place at APO level once our individual reports are completed. Now with the guidelines in place, I have a better understanding of what is expected of me and am working in partnership with respondents so that information will be forthcoming. All in all, the task ahead is enormous but it does present a challenge for us as future training and seminars hinge on the availability of national reports on productivity methodologies, tools, and techniques.”

**Supervising Tourism Operations Officer Roselle Quimpo Ruiz**, *Provincial Government of Aklan, Philippines.*

Participant, multicountry study mission on Regional Development: International Tourism Promotion, 4–8 February 2008, Japan.

“My objective in participating was to learn about Japan and its experience, policies, and techniques in terms of the regional development of tourism through the promotion and management of tourism resources. It was an enriching experience. I learned a lot from the topics presented and the visits to attractions and industries that reflect Japan’s culture and tradition like the sake brewery, cut glass factory, and fish paste producer. As a whole, the project was a success and definitely worth doing again. However, there was limited time considering that there were so many activities and places to see. The knowledge from the trip to Japan will be a point of reference for our future developments in tourism. Japan’s achievements in tourism through hard work, discipline, and determination serve as an inspiration to us in the Philippines and in our province of Aklan.”