



Name: Niña Maria B. Estudillo

Nationality: Filipino

Present Position: Independent Consultant

- Productivity & Quality (P&Q) , Asian Productivity Organization (APO), and
- Human Resource/Organizational Development (HR/OD) – Business Process Alignment and Continuous Improvement (BPCI), Basic Education Sector Transformation (BEST) - a program for Department of Education (DepEd) through the partnership of the Australian Government and Philippine Government

Specialized Area in APO: Development of Productivity Practitioners (Basic and Advance Program)

Other Areas of Specialization: TQM/Business Excellence, P&Q Change Management, Strategic Planning & Management

Educational Qualifications:

- Master in Industrial Relations, major in Human Resource Development, 2004, University of the Philippines, Diliman
- Bachelor of Arts in Behavioral Science, 1987, University of Santo Tomas

Professional Experiences:

- Independent Trainer/Consultant, Productivity & Quality, HR/OD (April 16, 2010-present)
- Director, Institute of Productivity and Quality (IPQ), Graduate School of Public and Development Management (GSPDM), Development Academy of the Philippines (DAP), (July 1, 2005-April 15, 2010)
- Associate Dean, Graduate School of Public and Development Management (GSPDM), DAP (July 1, 2009 – April 15, 2010)
- Division Manager, Service Quality Division (SQD), Center for Quality & Competitiveness (CQC), DAP, Jan. 1, 2003 - June 30, 2005
- Program Supervisor, Service Quality Improvement Program (SQIP), CQC, DAP, Nov. 1, 2001 - Dec. 31, 2002
- Project Officer/Technical Staff, DAP, Productivity and Development Center (PDC), DAP, Sept. 27, 1993 – May 14, 2001

Major Achievements:

- APO Contributions: Resource Person, Developed the Program Design & Content of Self-learning e-Course on Development of Productivity Practitioners (Basic Program) (implementation is ongoing); Served as Technical Expert (Resource Person/Trainer), DPP: Basic Program implemented in the Philippines (2006-2014); Workshop Facilitator – DPP: Advance Program, Malaysia (2006); Technical Expert/Resource Person for Development of National Productivity Organizations (DON) Program-DPP - Sri Lanka (2007), Iran & India (2008); as Chief Expert for DON-DPP in Fiji (2012); as Resource Person of DON-DPP (Advance) in India (2014); Member, Technical Working Group, Enhancement of the DPP Program Design & Content (alignment of Basic & Advance Programs)(2008)
- Others:
 - Technical Writer, Strategic Planning Guidebook for the Department of Education, a project of Philippines-Australia Human Resource & Organisational Development Facility (PAHRODF), 2013
 - Facilitator/Integrator, Enhancement of NPO-DAP's Master in Productivity and Quality Management (MPQM) curriculum, 2006-2007