



PROJECT NOTIFICATION

Reference No.: 82

Date of Issue	17 March 2023
Project Code	23-CP-25-GE-TRC-A
Title	Training Course on Leadership in Public-sector Organizations
Timing	29 May 2023–1 June 2023
Hosting Country(ies)	Sri Lanka
Venue City(ies)	Not Applicable
Modality	Online
Implementing Organization(s)	National Productivity Secretariat, Sri Lanka and APO Secretariat
Participating Country(ies)	All Member Countries
Overseas Participants	38
Local Participants	12
Closing Date	15 May 2023
Remarks	Not Applicable

Objectives	Understand the importance of leadership in the public sector; equip participants with leadership capabilities required for enhancing service delivery and productivity performance in public-sector organizations; and examine best practices of systematic approaches for high-performing public-sector leadership development.
Rationale	APO members continue to face challenges in providing productive public services under changing circumstances. Leaders who can respond to those changes and guide public-sector organizations to achieve higher productivity are therefore needed. Using the APO Framework for Public-sector Leadership as a guide, this training course will help participants meet that need.
Background	<p>In the postpandemic era and with other ongoing changes, public-sector officials must broaden their skills, strengthen management systems, and enhance performance by supporting new productivity initiatives. Strong leadership is an essential component to solve the problems and challenges faced by the public-sector organization, as well as its complexity (Lyndsay, C. University of Strathclyde, 2020).</p> <p>Over the last decade, the APO has organized a range of activities and developed strategies to improve public-sector productivity. The APO Public-sector Productivity Program Framework and Framework for Public-sector Leadership map out the necessary competencies for efficient public service delivery. It is necessary to update the leadership qualities required to make public-sector organizations more innovative in response to environmental challenges.</p>
Topics	Understanding the roles of leadership and its importance in public-sector organizations; APO Public-sector Productivity Program Framework; APO Framework for Public-sector Leadership; Leadership skills and capabilities for productivity enhancement; Efficient public service delivery; and Innovative, productive public-sector organizations.
Outcome	Participants will learn with new competencies and skills of public-sector leaders and best practices of systematic approaches for developing high-performing public-sector leaders. Participants will also enhance understanding of the roles of public-sector leadership to deliver services; improved capabilities of leaders in public-sector organizations; and lessons learned from case studies and best practices of systematic approaches for high-performing leadership development.
Qualifications	Policymakers and government officials, representatives of local government units and enterprises, and NPO officials working on public administration, training, and educational programs for the public sector.

Please refer to the implementation procedures circulated with this document for further details.



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