



## PROJECT NOTIFICATION

Reference No.: 107

<b>Date of Issue</b>	2 May 2023
<b>Project Code</b>	23-RC-16-GE-RES-B
<b>Title</b>	Research on Agile Working Styles for Productivity
<b>Timing</b>	10 May 2023–31 December 2023
<b>Hosting Country(ies)</b>	Not Applicable
<b>Venue City(ies)</b>	Not Applicable
<b>Modality</b>	Online
<b>Implementing Organization(s)</b>	APO Secretariat
<b>Participating Country(ies)</b>	Bangladesh, Republic of China, India, Indonesia, I.R. Iran, Japan, Republic of Korea, Malaysia, Pakistan, Philippines, Singapore, Sri Lanka, Thailand, and Turkiye
<b>Overseas Participants</b>	Not Applicable
<b>Local Participants</b>	Not Applicable
<b>Closing Date</b>	30 June 2023
<b>Remarks</b>	The above closing date is for the nomination of national experts.

<b>Objectives</b>	Explore approaches to create agile workplaces across sectors; determine factors for successful agile implementation, investigate challenges, and suggest strategies to overcome them; and provide recommendations for introducing agile practices and addressing key issues faced by employers/employees during adoption.
<b>Rationale</b>	Many organizations have deployed technology enabling people to work anywhere, at any time. This research on agile working will offer useful information on changing work practices, ensuring that working styles are as effective and efficient as possible in more flexible ways.
<b>Background</b>	<p>Interest in agile working has grown significantly as the COVID-19 pandemic highlighted the need for adaptable, flexible work environments. Rooted in digital technology adoption and flexible choices regarding working styles, agile work empowers individuals with the freedom to work where, when, and how they prefer, including location-independent or remote work. Despite the advantages of agile working styles, such as enhanced productivity and improved work–life balance, their implementation remains a challenge for many organizations. This research will investigate approaches to creating agile workplaces in diverse sectors, identify factors contributing to successful implementation, and explore challenges and strategies for moving toward agile working.</p> <p>With a comprehensive understanding of agile working practices, this study will provide insights and guidance for organizations seeking to transform their work environments and maximize the benefits of agility.</p>
<b>Topics</b>	Planning public- and private-sector workplaces; Culture changes for agile work; Challenges and strategies in transitioning to agile work; Agile office designs; Monitoring and measuring performance; Technologies and tools for efficient agile work, including data protection and security; Project management for agile teams; and Work–life balance through agile work.
<b>Outcome</b>	A report on and analysis of agile working styles in the public and private sectors, including their impact on productivity performance in APO members, and recommendations on how to adopt agile work as an innovative approach in a fast-changing environment.
<b>Qualifications</b>	Policy analysts or academic researchers specializing in innovation-related public- and private-sector work practices with agile-work experience, three or more years in the position, and excellent English writing and presentation skills.

Please refer to the implementation procedures circulated with this document for further details.



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Secretary-General