



## PROJECT NOTIFICATION

Reference No.: 136

<b>Date of Issue</b>	6 June 2023
<b>Project Code</b>	23-CL-29-GE-CON-A
<b>Title</b>	Conference on Women's Leadership in Public-sector Organizations for Productivity Enhancement
<b>Timing</b>	27 September 2023–28 September 2023
<b>Hosting Country(ies)</b>	Indonesia
<b>Venue City(ies)</b>	Jakarta
<b>Modality</b>	Face-to-face
<b>Implementing Organization(s)</b>	Ministry of Manpower of the Republic of Indonesia
<b>Participating Country(ies)</b>	All Member Countries
<b>Overseas Participants</b>	100
<b>Local Participants</b>	30
<b>Closing Date</b>	27 July 2023
<b>Remarks</b>	Not Applicable

<b>Objectives</b>	Introduce the concept of diversity and social inclusiveness for productivity enhancement; discuss the status of women in leadership positions and initiatives to increase their number in economic activities for greater inclusiveness; and share recent developments in women's leadership in public-sector organizations and their implications for productivity enhancement initiatives.
<b>Rationale</b>	The APO Vision 2025 emphasis on "inclusiveness" for productivity growth includes female labor force participation. Different perspectives, such as innovative ideas and plans, to increase organizational productivity are needed for achieving better results through gender diversity in work roles and decision-making processes.
<b>Background</b>	<p>Improving female labor force participation in productive economic activities and increasing the number of women in leadership positions are critical for productivity growth. In the Asia-Pacific, women continue to be underrepresented in leadership positions and still hold fewer than 45% of leadership positions in most sectors, including the public sector, and their untapped potential undermines national competitiveness (McKinsey &amp; Company, 2021).</p> <p>There is a need to sensitize policymakers and government representatives to the importance of increasing the representation of women in managerial positions. Adopting more inclusive policies, promoting the presence of women as dynamic leaders, and supporting female leadership role models should all be priorities for public organizations.</p> <p>This conference will examine how women's leadership in public-sector organizations can improve organizational performance, increase productivity, and address gender equality gaps.</p>
<b>Topics</b>	Diversity and social inclusiveness in the working environment; Gender equality and the inclusive workforce; Female labor force participation; Women in leadership positions; and Organizational performance and productivity.
<b>Outcome</b>	Gender equality and social inclusiveness promoted; gender equality gaps narrowed; more women in leadership positions in public-sector and other organizations; and lessons learned from case studies of women's leadership enhancing productivity.
<b>Qualifications</b>	Policymakers and government officials, representatives of public-sector organizations, and senior management of NPOs responsible for promoting gender equality, women's workforce participation, and productivity enhancement.

Please refer to the implementation procedures circulated with this document for further details.



Dr. Indra Pradana Singawinata  
Secretary-General