



## PROJECT NOTIFICATION

Reference No.: 601

<b>Date of Issue</b>	1 May 2025
<b>Project Code</b>	25-CP-41-GE-DLN-A
<b>Title</b>	APO e-Course on the Occupational Health and Safety Management System (OHSMS)
<b>Timing</b>	18 November 2025
<b>Hosting Country(ies)</b>	APO Secretariat
<b>Venue City(ies)</b>	Not Applicable
<b>Modality</b>	Digital Learning
<b>Implementing Organization(s)</b>	APO Secretariat
<b>Participating Country(ies)</b>	Open
<b>Overseas Participants</b>	Not Applicable
<b>Local Participants</b>	Not Applicable
<b>Closing Date</b>	Not Applicable
<b>Remarks</b>	Timing is the launch date of the e-course.

<b>Objectives</b>	Provide a general understanding of the OHSMS following the latest international standards and equip participants with knowledge of effective implementation through risk assessment, leadership, operational control, performance evaluation, and continuous improvement methods that are internationally recognized.
<b>Rationale</b>	The OHSMS provides a framework for the effective management of occupational health and safety including all aspects of risk management and legal compliance. The new standard ISO 45001:2018, replacing OHSAS 18001, promotes a more structured approach to workplace safety. Implementing ISO 45001:2018 enhances organizational ability to monitor and improve safety measures, reducing risks and increasing long-term productivity.
<b>Background</b>	<p>Ensuring employee health and safety is a key responsibility for organizations. ISO 45001:2018 offers a systematic framework to identify, assess, and mitigate occupational risks. Its implementation supports a proactive safety culture, reduces incidents, and enhances efficiency. Adopting the standard demonstrates commitment to safety, fosters employee trust, improves morale, and lowers turnover.</p> <p>Overall, an effective OHSMS also minimizes costs from accidents and disruptions. Applicable to all organizations, ISO 45001:2018 aims to create safer workplaces, meet legal requirements, and drive continual improvement.</p> <p>This is an updated version of the previous APO e-course on the Occupational Health and Safety Management System based on OHSAS 18001, reflecting the transition to ISO 45001:2018 as the new international standard.</p>
<b>Topics</b>	Key concepts of ISO 45001:2018; Organizational context, leadership, and participation; Risk-based planning and setting objectives; Support, competence, and operational control; and Performance evaluation, improvement and practical implementation.
<b>Outcome</b>	Equipping participants with a solid understanding of OHSMS principles and management systems and the skills needed to engage leaders and workers in safety, risk assessment, and compliance to improve performance, reduce risks, and drive continuous OHSMS improvement.
<b>Qualifications</b>	Open to all participants from APO members and nonmembers

Please refer to the implementation procedures circulated with this document for further details.



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