



PROJECT IMPLEMENTATION PLAN

Reference No.: 695

Date of Issue	5 September 2025
Project Code	25-SN-06-GE-SNP-C-KH01
Title	Institutional Capability Development Plan for the National Productivity Centre of Cambodia (NPCC)
Timing	8 September 2025–30 March 2026
Hosting Country(ies)	Cambodia
Venue City(ies)	Phnom Penh
Modality	Hybrid
Implementing Organization(s)	National Productivity Centre of Cambodia and APO Secretariat
Participating Country(ies)	Cambodia
Overseas Participants	Not Applicable
Local Participants	Not Applicable
Closing Date	Not Applicable
Remarks	Not Applicable

Objectives	Deliver an institutional capability development plan for the NPCC as the key productivity-promoting institution in Cambodia; clarify the NPCC's mandate, vision, mission, and strategic priorities with measures of success; and establish sound governance, funding, and fit-for-purpose operating model services and quality standards to build staff capabilities and plan partnerships, monitoring, and learning practices.
Rationale	To align with the 2030 objective of the Pentagonal Strategy, the NPCC will become a semi-autonomous administrative public organization. The reformed NPCC will lead public- and private-sector productivity under a performance-based board and stable financing, with strengthened capacity, improved efficiency and governance, and enhanced overall quality.
Background	<p>The Pentagonal Strategy supports Cambodia Vision 2050 by focusing on sustainable growth, governance, and public service efficiency. With economic growth projected at 6.0% in 2026 (APO, 2024), improving productivity, human capital, and the business environment are essential. The NPCC, under the Ministry of Industry, Science, Technology & Innovation (MISTI) Cambodia, has played a key role in enhancing productivity, particularly among SMEs. However, as the productivity agenda evolves, it is encountering institutional capacity and workforce challenges.</p> <p>To strengthen its effectiveness and broaden its national impact, the NPCC will become an administrative public entity. This transformation will give the NPCC the autonomy and institutional strength to lead Cambodia's productivity agenda at a strategic level. A well-structured institutional capability development plan is crucial to support that transition. This will help assess current capacities, identify gaps, and provide a capacity development roadmap aligned with national development goals.</p>
Topics	Mandate and strategy alignment; Legal form, governance, and accountability; Operating model and organization design; Service portfolio and program architecture; Financing and sustainability; Human capital and capability; Processes, SOPs, and quality management; Data and knowledge systems; MEL; Partnerships and ecosystem; Change management; and Implementation roadmap and budget.
Outcome	An institutional capability development plan is developed to support the NPCC as a semi-autonomous, performance-governed institution with sustainable finance, scalable services, and nationwide partnerships; drive sustained productivity gains in firms and public agencies; and build a data-led ecosystem to advance Vision 2050.
Qualifications	Not Applicable

Please refer to the implementation procedures circulated with this document for further details.



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