



PROJECT NOTIFICATION

Reference No.: 718

Date of Issue	12 October 2025
Project Code	25-CP-13-GE-WSP-A
Title	Workshop on the Exponential Workplace
Timing	14 October 2025–17 October 2025
Hosting Country(ies)	Fiji
Venue City(ies)	Nadi
Modality	Face-to-face
Implementing Organization(s)	Ministry of Employment, Productivity and Workplace Relations, Fiji
Participating Country(ies)	All Member Countries
Overseas Participants	19
Local Participants	6
Closing Date	1 September 2025
Remarks	This PN supersedes the PN issued on 23 July 2025 (Ref. No. 671) due to the change of NPO Fiji from the National Training and Productivity Centre, Fiji National University, to the Ministry of Employment, Productivity and Workplace Relations, effective 1 October 2025.

Objectives	Deepen understanding of the principles of the exponential workplace (ExW) and exponential organization (ExO); explore how emerging technologies, especially AI and cloud tools, can transform workflows and decision-making to enhance productivity; and develop actionable ExW roadmaps tailored to each workplace.
Rationale	Despite rapid digitization, many organizations struggle to leverage technology fully due to organizational resistance to change, lack of skills, and inadequate leadership for digital transformation (WEF, 2025). This workshop offers a timely opportunity to overcome these barriers through the ExW framework, empowering participants to reimagine how work is structured and performed.
Background	The ExW is a work environment designed to scale productivity, innovation, and impact at an exponential rate, rather than through incremental or linear improvements. It leverages emerging technologies, agile structures, and a forward-looking mindset to enable individuals and teams to achieve outsized results with fewer resources (APO, 2022). The COVID-19 pandemic significantly transformed work styles, accelerating the adoption of technology in the workplace. That trend had already been gaining momentum due to the Fourth Industrial Revolution. To ensure that member economies are well informed and up to date, the APO has implemented several initiatives to explore the impact of digitalization on workplace productivity. Building on those efforts, this workshop will expand the scope of discussion and learning by focusing on the ExW concept. It will also incorporate recent advances in digital tools, especially AI, to enhance productivity in the workplace.
Topics	Overview of the digital workplace; Introduction to ExW and ExO principles; Diagnosing barriers; Leveraging AI, automation, and data analysis to redesign workflows and decision-making; Case studies; and ExW roadmap development.
Outcome	Greater adoption of ExW principles in organizations for enhanced productivity, innovation, and impact.
Qualifications	Mid- to senior-level officers from government agencies, public institutions, and NPOs responsible for capacity development or workplace innovation; and professionals from the private sector involved in digital transformation, HR development, or organizational change.

Please refer to the implementation procedures circulated with this document for further details.



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