



PROJECT NOTIFICATION

Reference No.: 719

Date of Issue	12 October 2025
Project Code	25-CP-26-GE-WSP-A
Title	Workshop on Productive Talent Management
Timing	3 November 2025–6 November 2025
Hosting Country(ies)	Fiji
Venue City(ies)	Nadi
Modality	Face-to-face
Implementing Organization(s)	Ministry of Employment, Productivity and Workplace Relations, Fiji
Participating Country(ies)	All Member Countries
Overseas Participants	19
Local Participants	6
Closing Date	3 September 2025
Remarks	This PN supersedes the PN issued on 1 September 2025 (Ref. No. 696) due to the change of NPO Fiji from the National Training and Productivity Centre, Fiji National University, to the Ministry of Employment, Productivity and Workplace Relations, effective 1 October 2025.

Objectives	Learn about the importance of talent management for productivity enhancement; acquire the latest models of good talent management strategies of successful organizations; and recommend ways for organizations to achieve a competitive advantage and improve performance with productive talent management.
Rationale	In today's competitive economy, organizations must manage talent strategically if they hope to build a productive, engaged, high-performance workforce. Talent management is a crucial aspect in attracting and developing the right people to meet organizational objectives. By prioritizing it, organizations can create a highly skilled, engaged, productive workforce.
Background	Talent management is defined as the methodically organized, strategic process of getting the right talent onboard and helping them achieve their optimal capabilities, keeping organizational objectives in mind. Talent management is no longer an optional strategy, but an imperative for organizations seeking long-term success. By investing in this critical area, organizations can cultivate a highly skilled, engaged, motivated workforce capable of driving innovation, productivity, and sustained growth. With rapid technological advances and changing workplace dynamics, talent management continues to evolve. In enhancing workforce quality under the APO Vision 2025, this workshop will explore what a systematic talent management approach could offer in terms of benefits for the organization, while taking into consideration how to overcome potential obstacles that can impede a successful, productive talent management system.
Topics	What is productive talent management?; Analyzing present and future talent gaps; Effective talent management strategy for productivity; Why talent management is essential to organizational success?; and Best practices of a productive talent management system.
Outcome	Increased knowledge of talent management for productivity, why it is important for productivity performance in any organization, and how to put a strong talent management process in place.
Qualifications	Senior managers of enterprises and professionals of NPOs and business development agencies responsible for human resources and talent management with a background in organizational productivity enhancement.

Please refer to the implementation procedures circulated with this document for further details.



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Secretary-General